

Part-Time Tutors for Bachelor of Science in Public Health Programme

The Mandate

The Mandate of the Botswana Open University (BOU) is to make education accessible to all Batswana, especially out-of-school youth and adults, using open and distance learning (ODL) methods. This means providing flexible learning environments that cater to diverse needs and preferences, allowing individuals to study at their own pace and convenience. The University's Mission is to offer Quality Education, Research and Community Engagement through ODL solutions.

Botswana Open University requires duty-conscious professionals to join the University as Part -Time Tutors for the Bachelor of Science in Public Health (BSc-PH) in the Department of Community Development Psycho-social and Behavioural Sciences.

Tutors are required for the following Modules/Courses:

Year 1: Semester 1 & 2	Year 2: Semester 1 & 2
<ul style="list-style-type: none"> • Communication for Academic Purposes 	<ul style="list-style-type: none"> • Introduction to Public Health and Ethics
<ul style="list-style-type: none"> • Introduction to Computing 	<ul style="list-style-type: none"> • Epidemiology
<ul style="list-style-type: none"> • Applied Physics and Chemistry 	<ul style="list-style-type: none"> • Infectious and Non-Communicable diseases
<ul style="list-style-type: none"> • Foundations of Microbiology 	<ul style="list-style-type: none"> • Health Promotion and Education
<ul style="list-style-type: none"> • Introduction to Psychology 	<ul style="list-style-type: none"> • Occupational Health and Safety Principles
<ul style="list-style-type: none"> • Sociology for Health 	<ul style="list-style-type: none"> • Management of Healthcare Systems and Policy
<ul style="list-style-type: none"> • Anatomy and Pathophysiology 	<ul style="list-style-type: none"> • Behavioural Aspects of Public Health
<ul style="list-style-type: none"> • Introduction to Biostatistics 	<ul style="list-style-type: none"> • Environmental Health
	<ul style="list-style-type: none"> • Public Health Administration and Health Economics
	<ul style="list-style-type: none"> • Quality and Safety in Healthcare Organisation (Elective)
	<ul style="list-style-type: none"> • Counselling and Psychosocial Support (Elective)

NB: Applicants should indicate and provide motivation for the courses in which they have experience and interest.

Qualifications

Applicants should possess at least a Master's Degree (by Course Work and Research) in any of the following :

Year 1: Semester 1 & 2	
<ul style="list-style-type: none"> • Communication for Academic Purposes 	<ul style="list-style-type: none"> • Master's Degree in English, Applied Linguistics, Communication Studies or Academic Literacy OR <ul style="list-style-type: none"> • Master's Degree in Education (Language Education focus)
<ul style="list-style-type: none"> • Introduction to Computing 	<ul style="list-style-type: none"> • Master's Degree in Computer Science, Information Technology or Information Systems OR <ul style="list-style-type: none"> • Master's Degree in a related field with strong Computing background
<ul style="list-style-type: none"> • Applied Physics and Chemistry 	<ul style="list-style-type: none"> • Master's Degree in Natural Sciences or related disciplines (Physics, Chemistry, Combined Physics and Chemistry/ Physical Sciences) • Master's Degree in Applied Sciences relevant to Health Sciences

Year 1: Semester 1 & 2

<ul style="list-style-type: none"> Foundations of Microbiology 	<ul style="list-style-type: none"> Master's Degree in Medical Microbiology / Biomedical Sciences <p>OR</p> <ul style="list-style-type: none"> Master's Degree in Microbiology Master's Degree in Public Health with (Undergraduate Degree in Microbiology or Medical Laboratory Sciences)
<ul style="list-style-type: none"> Introduction to Psychology 	<ul style="list-style-type: none"> Master's Degree in Psychology or related field
<ul style="list-style-type: none"> Sociology for Health 	<ul style="list-style-type: none"> Master's Degree in Social Sciences with specialisation in Medical Sociology / Sociology of Health Master's Degree in Sociology
<ul style="list-style-type: none"> Anatomy and Pathophysiology 	<ul style="list-style-type: none"> Master's Degree Human Anatomy or Physiology and/or Pathophysiology Master's Degree in Biomedical Sciences Master's Degree in Medicine A Master's Degree in Nursing with specialisation in Family Nurse Practitioner Practice; Adult Health, Medical-Surgical Nursing, Critical Care
<ul style="list-style-type: none"> Introduction to Biostatistics 	<ul style="list-style-type: none"> Master's Degree in Biostatistics, Statistics, or Applied Statistics Master's Degree in Public Health with strong quantitative and statistical training Master's Degree of Public Health with concentration in Biostatistics

Year 2: Semester 1 & 2

<ul style="list-style-type: none"> Introduction to Public Health and Ethics 	<ul style="list-style-type: none"> Master's Degree in Public Health or related field
<ul style="list-style-type: none"> Epidemiology 	<ul style="list-style-type: none"> Master's Degree in Epidemiology Master's Degree in Public Health with a concentration in Epidemiology
<ul style="list-style-type: none"> Infectious and Non-Communicable Diseases 	<ul style="list-style-type: none"> Master's Degree in Public Health with a concentration in Epidemiology, diseases control, NCD or infectious diseases Primary Care Physician or Dr with MPH Master's Degree in Nursing - (Primary Care Focus - Nurse Practitioner/Clinical Nurse Specialist)
<ul style="list-style-type: none"> Health Promotion and Education 	<ul style="list-style-type: none"> Master's Degree in Public Health (Health Promotion and Behavioural Science track) Master's Degree in Health Promotion Master's Degree in Public Health Education
<ul style="list-style-type: none"> Occupational Health and Safety Principles 	<ul style="list-style-type: none"> Master's Degree in Public Health with Concentration in OHS Master's Degree in Occupational Health Master's Degree in Environmental Health
<ul style="list-style-type: none"> Management of Healthcare Systems and Policy 	<ul style="list-style-type: none"> Master's Degree in Health System Management Master's Degree in Health Care Administration Master's Degree in Public Health with a Concentration in Health Systems, Health Policy or Healthcare Administration
<ul style="list-style-type: none"> Behavioural Aspects of Public Health 	<ul style="list-style-type: none"> Master's Degree in Public Health (Health Promotion and Behavioural Science track) Master's Degree in Social and Behavioural Sciences Master's Degree in Health Promotion
<ul style="list-style-type: none"> Environmental Health 	<ul style="list-style-type: none"> Master's Degree in Public Health with Concentration in Environmental Health Master's Degree in Environmental Health and Occupational Health Master's Degree in Environmental Sciences (with a Concentration in Health)

Year 2: Semester 1 & 2

Public Health Administration and Health Economics	<ul style="list-style-type: none">• Master's Degree in Health Economics• Master's Degree in Health Administration• Master's Degree in Public Health – with Concentration in Health Administration, Health Economics and Policy• Master's Degree in Health System Management• Master's Degree in Health Care Quality Management
Quality and Safety in Healthcare Organisation (Elective)	<ul style="list-style-type: none">• Master's Degree in Health Care Quality Management• Master's Degree in Health System Management• Master's Degree in Health Care Administration• Master's Degree in Public Health with a Concentration in Health Systems, Health Policy or Healthcare Administration
Counselling and Psychosocial Support (Elective)	<ul style="list-style-type: none">• Master's Degree in Counseling or Clinical Psychology• Master's Degree in Psychiatric or Mental Health Nursing• Master's Degree in Social and Behavioural Sciences• Master's Degree in Public Health with string focus on Counselling and Psychosocial Support

Experience

At least three (3) years teaching experience in tertiary institution.

Added Advantage

- A Doctoral Degree in related field
- Experience in Open and Distance Learning: (ODL) delivery mode.
- Possession of a teaching qualification in ODL.
- BQA Accreditation as Assessor or Moderator.

Responsibilities Across Disciplines

The Tutor will be expected to perform the following duties:

- Facilitate tutorials and support teaching and learning activities in the ODL environment.
- Provide academic guidance and respond to student queries promptly.
- Assess and mark assignments, tests, and other student assessments.
- Provide timely and constructive feedback to students on academic performance.
- Support and monitor student participation, progress, and retention.
- Facilitate online learning activities using the Learning Management System (LMS).
- Maintain accurate academic records and comply with institutional policies and quality standards.
- Liaise with module coordinators and participate in departmental meetings and academic activities.

Remuneration

BOU is an equal opportunity employer and offers a competitive remuneration package.

How to Apply

Interested persons who meet the above stated requirements should email their applications together with copies of their Curriculum Vitae, ID, relevant certified copies of certificates and transcripts, and two recent relevant references.

Applications should be addressed to;

The Director,
Human Resources,
Botswana Open University,
Private Bag BO 187 Bontleng, Gaborone,
and emailed to recruitment@staff.bou.ac.bw

Note: Only short-listed candidates will be responded to. Incomplete applications will not be considered.

Closing Date: 30th June 2026