

EXTERNAL RE-ADVERTISEMENT



LECTURER - ACCOUNTING AND FINANCE

The mandate of the Botswana Open University (BOU) is to make education accessible to all Batswana, especially out-of-school youth and adults, using open and distance learning (ODL) methods. This means providing flexible learning environments that cater for diverse needs and preferences, allowing individuals to study at their own pace and convenience. The University's mission is to offer quality education, research, and community engagement through ODL solutions.

Botswana Open University invites suitably qualified applications for the position of Lecturer in the School of Business and Management Studies.

Main Purpose of the Job

The Lecturer's job entails curriculum design and development, promoting teaching and learning, research, programme coordination and administration.

Key Performance Areas

- Teaching and Learning**
 - Provide leadership in identification, design, development, review production and delivery of distance learning programme courses coordination through online and or blended ODL teaching methodologies.
 - Facilitation of teaching and supervision of undergraduate students.
 - Assess and quality assure assessment items for courses coordinated.
 - Train and support Part-Time Staff.
 - Monitoring, evaluation and academic support to colleagues and students.
- Research and Publication**
 - Undertake research and publication, including presentation of papers at conferences and colloquia
- Service to the University Profession and the Community**
 - Provides services to the University through participation in its committees and related relevant units.
 - Drives the programme's outreach strategy through services provided to professional bodies and the community.
 - Liaise with relevant partnerships for the promotion of the profession and the School at large.
- Undertakes any other relevant related duties as required by the University from time to time.

Qualifications and Experience

- At least a Master's Degree in Accounting or Finance or related field.

- A minimum of two years' work experience as a Lecturer in Accounting or Finance at college or university level or two years' relevant industry experience.

Added Advantage

- A PhD in Accounting, Finance or related field
- BQA Accreditation as an Assessor or Moderator.
- Demonstrable evidence of conducting independent academic research.

Preference will be given to citizens of Botswana.

BOU offers a competitive salary commensurate with qualifications and experience.

Application Procedure

Please use the CV Template available online at: https://www.bou.ac.bw/images/policies/Academic_Policies/BOU_CV_TEMPLATE.docx

Interested persons who meet the above stated requirements should e-mail their applications together with copies of their Curriculum Vitae, relevant certified copies of certificates, Omang and two recent references to: recruitment@staff.bou.ac.bw

Applications should be addressed to:
Director, Human Resources
Botswana Open University
Private Bag BO 187, Gaborone
Tel: 3646024

Note that only applications sent electronically will be accepted.

Only shortlisted applicants shall be responded to.

Closing Date: 25th July 2025