

JOB ADVERTISEMENT

LECTURER



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LECTURER- SCHOOL OF EDUCATION, DEPARTMENT OF SPECIAL & INCLUSIVE EDUCATION

The mandate of the Botswana Open University (BOU) is to make education accessible to all Batswana, especially out-of-school youth and adults, using open and distance learning (ODL) methods. This means providing flexible learning environments that cater for diverse needs and preferences, allowing individuals to study at their own pace and convenience. The University's mission is to offer quality education, research, and community engagement through ODL solutions.

Botswana Open University invites a suitably qualified and duty conscious person for the position of **Lecturer** in the **Department of Special & Inclusive Education** in the School of Education.

Main Purpose of the Job

The Lecturer's job entails Curriculum Design and Development, promoting teaching and learning, research, programme coordination and administration, University and Community service.

Key Performance Areas

Teaching & Learning

- Participate in the identification, design, development, review, production and delivery of distance learning programmes and courses through online and other multi-media forms.
- Participate in the development of instructional materials.
- Facilitate teaching, marking and assessment of learner performance to enable progression.
- Participate in periodic reviews aimed at improving and enhancing teaching methods.
- Carry out part-time staff training and support.

Research and Publication

- Undertake research and publication, including presentation of papers at conferences and colloquia.

Service to the University, Profession, and the Community

- Provide services to the University through participation in its committees and related relevant units.
- Drive the programme's outreach strategy through services provided to professional bodies and the community.
- Liaise with relevant partners for the promotion of the profession and the School at large.

Undertake any other relevant related duties as required by the University from time to time.

Qualifications and Experience

1. At least a Master's Degree in one of the following: Special Education, Special & Inclusive Education, Special Needs Education, Special Needs & Development, Inclusive Education.
2. A minimum of 2 years work experience in a teacher training institution, in which responsibilities have included teaching and supervision of undergraduate and/or graduate students.
3. Demonstrable evidence of familiarity with use of electronic resources in the delivery of teaching and learning.
4. Demonstrable evidence of conducting independent academic research.

Added Advantage

1. Registration with BQA as Assessor and/or Moderator.
2. A PhD in Special and Inclusive Education or related field

Remuneration

Botswana Open University pays rates that are commensurate with qualifications, experience and responsibilities attached to the position.

How to apply

Interested persons who meet the above-mentioned requirements should email their applications together with copies of their Curriculum Vitae, relevant certified copies of certificates and two recent relevant references to: recruitment@staff.bou.ac.bw.

NB: Please use the CV Template available online at: https://www.bou.ac.bw/images/BOU_CV_TEMPLATE.docx

Applications should be addressed to:
Director, Human Resources
Botswana Open University
Private Bag BO 187, Bontleng, Gaborone

NB: Only short-listed candidates will be responded to. Incomplete applications will not be considered.

Closing Date: 13th March 2026